



# Chateauguy Valley Teachers' Association

## Association des Enseignants de Châteauguy Valley

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### Question: “*What happens if I am assigned more teaching minutes than the average teaching time prescribed in the Collective Agreement?*”

#### Answer:

#### 8-7.03

a) Unless there is an agreement to the contrary between the board and the union, the average teaching time to be devoted to the presentation of courses and lessons, as well as to the supervision of student activities within the students' timetable, shall not exceed:

i) 20 hours and 30 minutes per week or the equivalent for all full-time teachers at the elementary level;

ii) 17 hours and five minutes per week or the equivalent for all full-time teachers at the secondary level.

b) The average time shall be established on October 15 by dividing the total number of hours devoted to those activities for each full-time teacher at the level concerned by the total number of full-time teachers at that level. If the average teaching time for a given level exceeds the average teaching time specified in the preceding subclause a), the board shall add to the professional improvement budget for the following school year compensation established in the following manner:

the difference between the actual average time and the average time prescribed divided by the average time prescribed, multiplied by the number of full-time teachers at the level, multiplied by the average salary of those teachers, divided by 200 and multiplied by the number of days during which the excess existed.

c) For the purposes of the preceding subclauses a) and b), a full-time teacher is a regular teacher, with the exception of a teacher on availability, a department head, a supporting teacher within the meaning of article 8-11.00, a teacher referred to in subclause a) of clause 5-3.36 and a teacher on a full-time or part-time leave of absence for the whole year in accordance with this agreement.

What does all of this mean? Let's look at elementary and secondary separately...

#### Elementary

A teacher can be assigned up to 23 hours (1380 minutes) per week or the equivalent of workload (8-7.00 CA). Workload consists of services assigned to the teacher provided directly to students: teaching, support, remediation, homeroom, supervision, etc. ALL of this time (23 hours) CAN be assigned as teaching time which leaves no room for other assigned workload tasks in the teacher's timetable (i.e.: remediation, duty/supervision, etc.). If a full-time teacher is assigned more teaching time than the average teaching time for elementary (20h30min per week, 1230 min per week) then the average teaching time will increase and the penalty that the NFSB must pay into the PIC funding increases. HOWEVER, the maximum workload CANNOT be exceeded (23 hours/1380 minutes per week).

#### Secondary

A teacher can be assigned up to 20 hours (1200 minutes) per week or the equivalent of workload (8-7.00 CA). Workload consists of services assigned to the teacher provided directly to students: teaching, support, remediation, homeroom, supervision, etc. ALL of this time (20 hours) CAN be assigned as teaching time which leaves no room for other assigned workload tasks in the teacher's timetable (i.e.: remediation, duty/supervision, etc.). If a full-time teacher is assigned more teaching time than the average teaching time for secondary

(17h05min per week, 1025 min per week) then the average teaching time will increase and the penalty that the NFSB must pay into the PIC funding increases.

HOWEVER, the maximum workload CANNOT be exceeded (20 hours/1200 minutes per week).

	MAX Workload (elem)	MAX Workload (sec)	AVG Teaching time (elem)	AVG Teaching time (sec)
Hours per week (5 days)	23	20	20h30min	17h05min
Minutes per week (5 days)	1380	1200	1230	1025
Equivalent Hours (6 days)	27h36min	24	24h36min	20h30min
Equivalent Minutes (6 days)	1656	1440	1476	1230
Equivalent Hours (9 days)	41h24	36	36h54min	30h45min
Equivalent Minutes (9 days)	2484	2160	2214	1845
Equivalent Hours (10 days)	46	40	41	34h10min
Equivalent Minutes (10 days)	2760	2400	2460	2050